



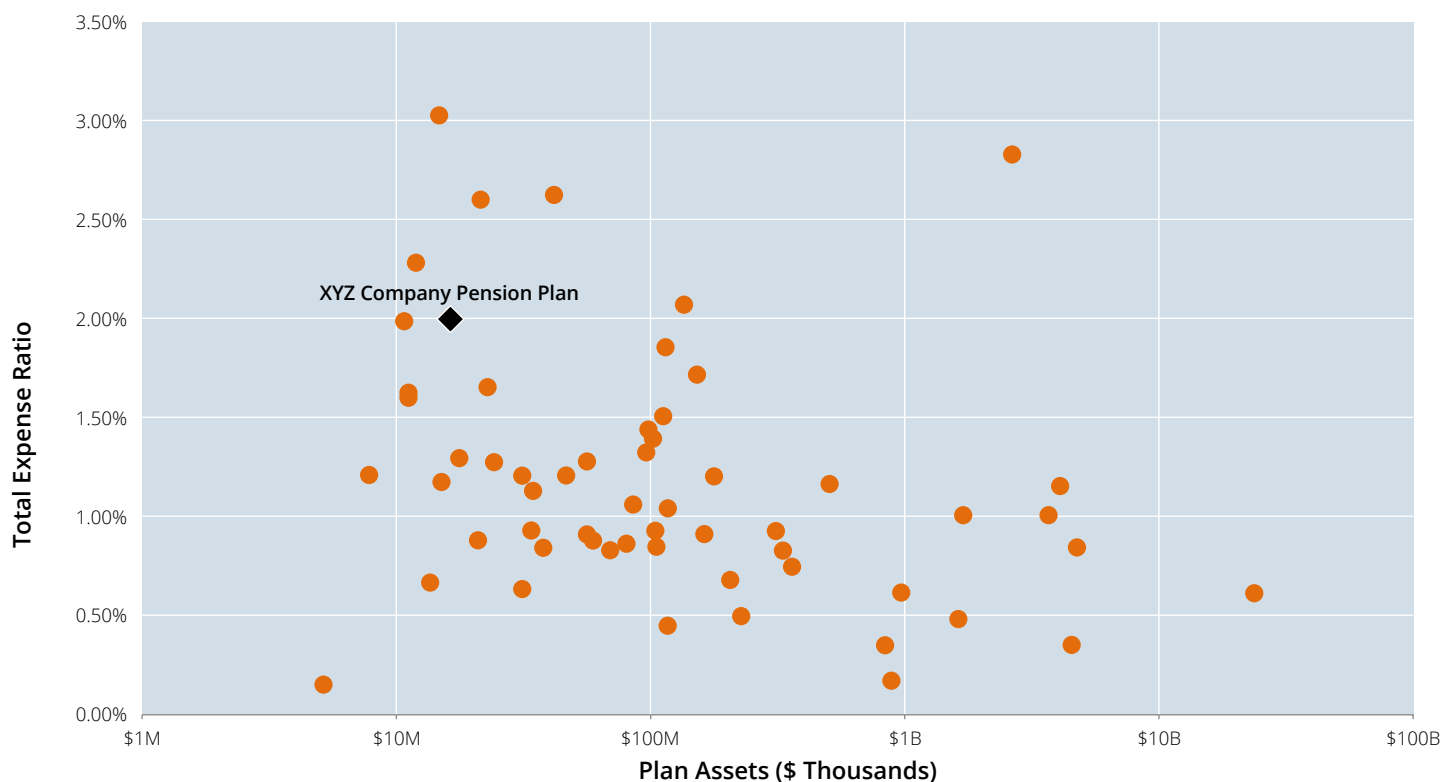
Plan Sponsor Profile

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Respondent Information		DB Plan Information	
Name	John Smith	Plan Name	XYZ Company Pension Plan
Title	Pension Plan Manager	Plan Assets	\$16,700,000
Company	XYZ Company	Plan Liabilities (PBO)	\$24,000,000
Phone	800-123-4567	Reporting Period	01/01/2020 – 12/31/2020
Email	john.smith@xyzcompany.com	Survey Completion Date	01/18/2021

Recurring DB Plan Expenses by Category¹

Category	Recurring DB Plan Expenses	Category	Recurring DB Plan Expenses
Trust and Custody	\$16,700	Total PBGC Premium	\$182,900
Administration	\$23,380	Other	\$10,500
Actuarial	\$18,370	Total Expenses	\$331,640
Investment Management & Advisory	\$79,790	Total Expense Ratio	1.99%

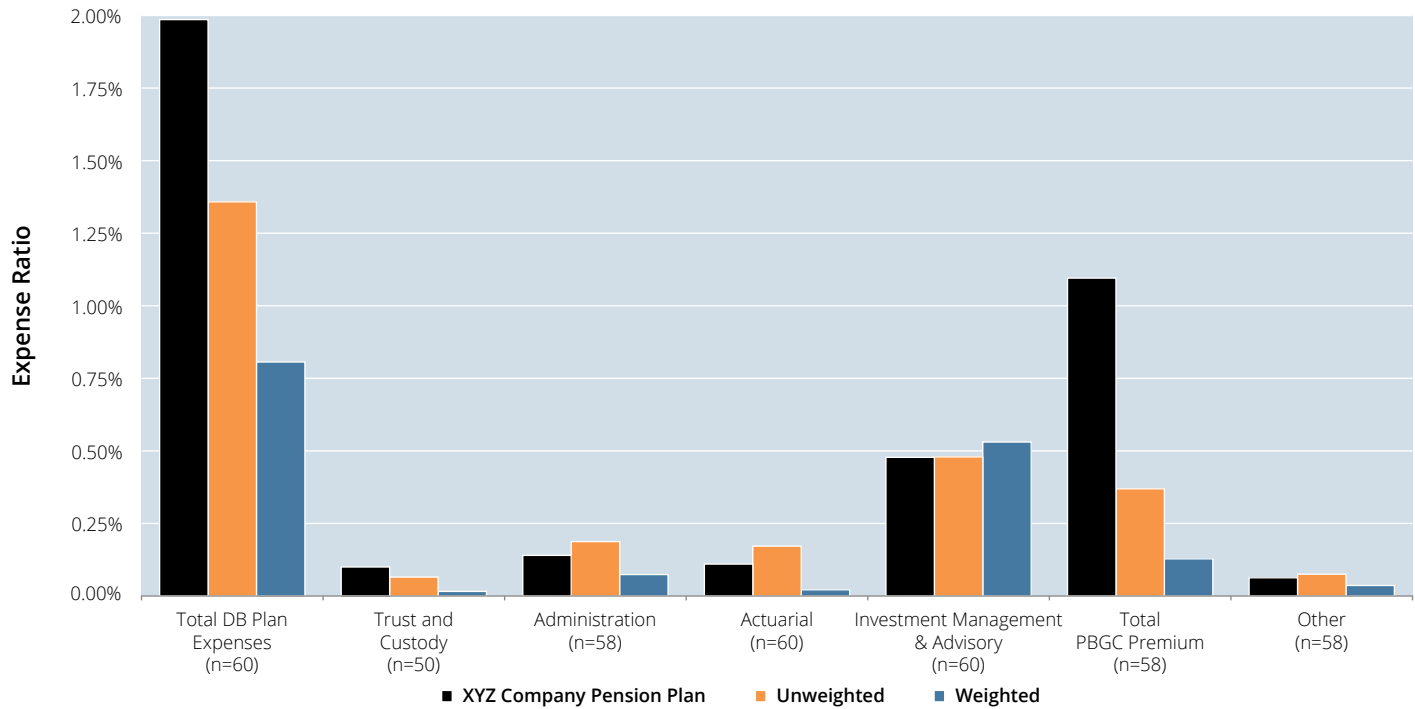
Total Expense Ratio by Plan Size (n=60)²

¹ XYZ Company responses to BCG Defined Benefit Expense Survey.

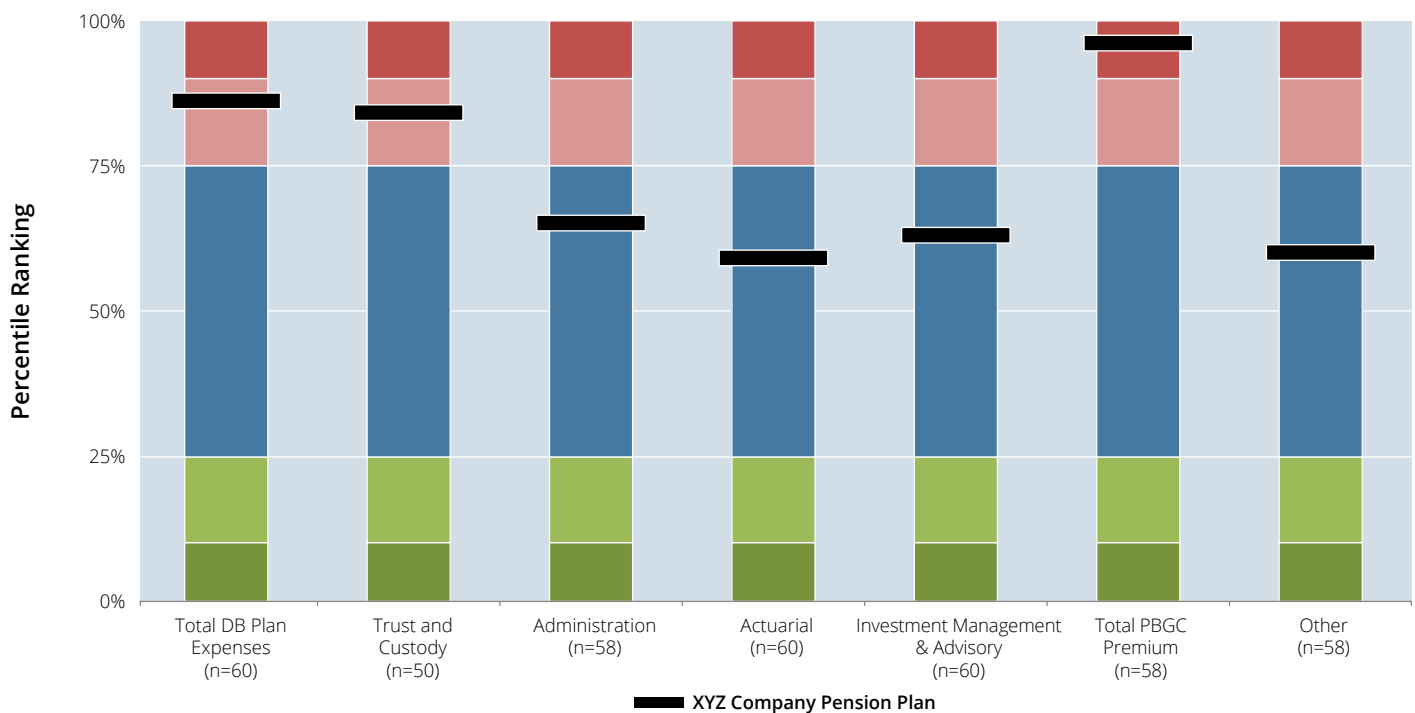
² Total Expense Ratio is defined as total DB plan expenses divided by assets.



Expense Ratio by Category

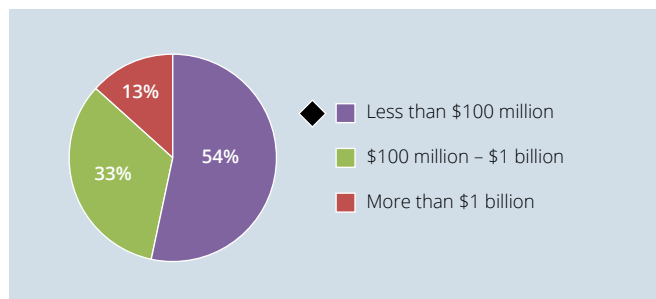
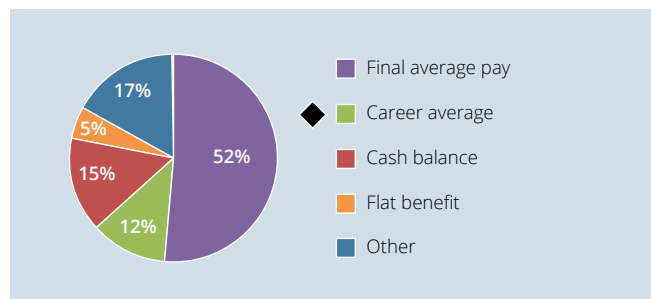
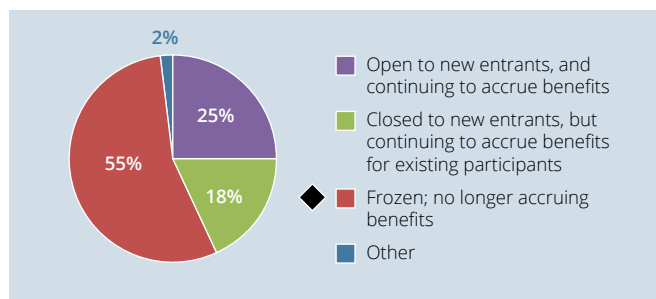


Percentile Ranking by Category

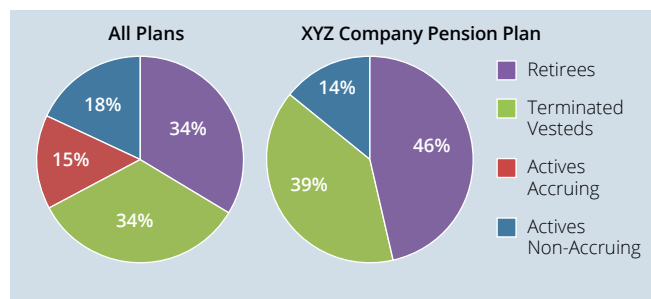




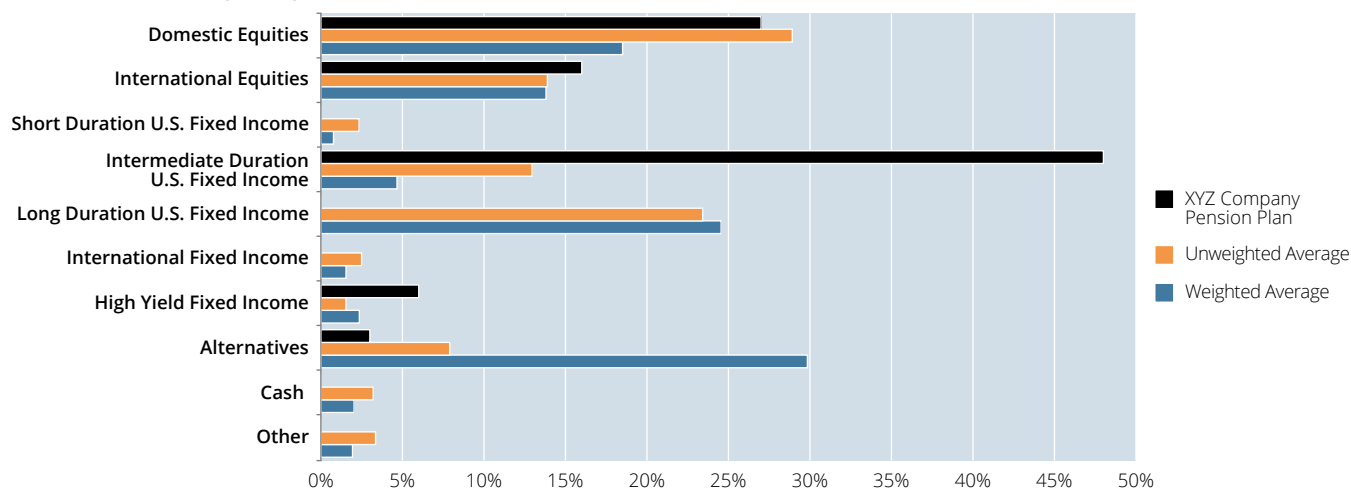
Additional Survey Responses

Plan Asset Size (n=60)³Plan's Type of Benefit Formula (n=60)³Current Plan Status (n=60)³

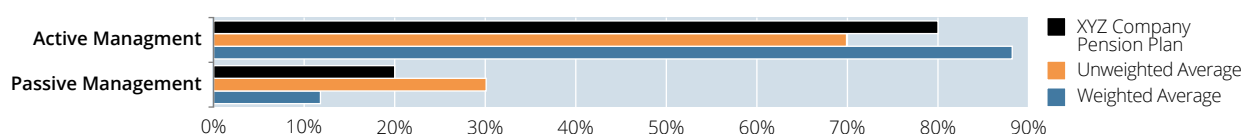
Plan Demographics (n=60)



Asset Allocation (n=60)



Management Style (n=60)

³ ♦ Diamond denotes XYZ Company Pension Plan response.